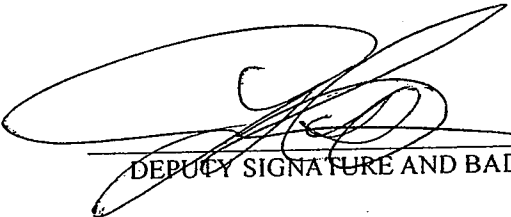


## SHIFT TRAINING

## POLICY AND PROCEDURE DIRECTIVE

ON, 052104, I JERRED WELCHSE RECEIVED a 15-MINUTE BLOCK  
PRINT NAME

TRAINING ON POLICY AND PROCEDURES; SECURITY SUPERVISION OF HOLDING CELLS;  
DURING THE 1500-2300 HOUR SHIFTS BRIEFING.

 221  
DEPUTY SIGNATURE AND BADGE NUMBER

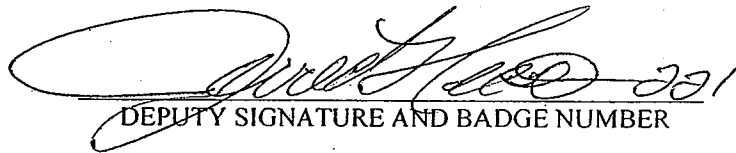
SHIFT SUPERVISORS/INSTRUCTOR  
SGT. KENNETH ROGERS #161  
SGT. EARNEST THOMAS #285

## SHIFT TRAINING

### POLICY AND PROCEDURE DIRECTIVE

ON, 051504, I JERRED NECAISE RECEIVED a 15-MINUTE BLOCK  
PRINT NAME

TRAINING ON POLICY AND PROCEDURES; **Inmate Housing and Observation**; DURING  
THE 1500-2300 HOUR SHIFTS BRIEFING.

  
DEPUTY SIGNATURE AND BADGE NUMBER

SHIFT SUPERVISORS/INSTRUCTOR  
SGT. KENNETH ROGERS #161  
SGT. EARNEST THOMAS #285

## SHIFT TRAINING

### POLICY AND PROCEDURE DIRECTIVE

ON, 050304, I JERRED NEBAKE RECEIVED a 15-MINUTE BLOCK  
PRINT NAME

TRAINING ON POLICY AND PROCEDURES; INTER-OFFICE MEMO DATED: JANUARY 22, 2002;  
CARRYING OF UNAUTHORIZED BAGS; DURING THE 1500-2300 HOUR SHIFTS BRIEFING.

  
DEPUTY SIGNATURE AND BADGE NUMBER

SHIFT SUPERVISORS/INSTRUCTOR  
SGT. KENNETH ROGERS #161  
SGT. EARNEST THOMAS #285

## SHIFT TRAINING

### POLICY AND PROCEDURE DIRECTIVE

ON, 050304, I Terrell Nease RECEIVED a 15-MINUTE BLOCK  
PRINT NAME  
TRAINING ON POLICY AND PROCEDURES; GENERAL RULES OF CONDUCT; DURING THE  
1500-2300 HOUR SHIFTS BRIEFING.

[Signature] 221  
DEPUTY SIGNATURE AND BADGE NUMBER

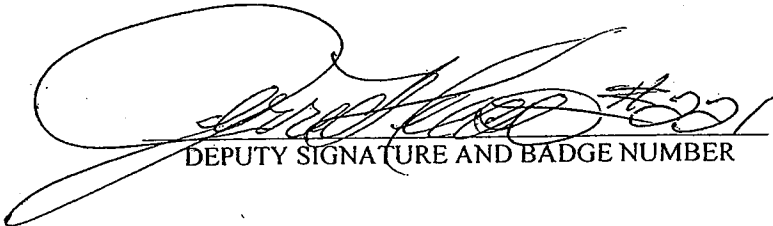
SHIFT SUPERVISORS/INSTRUCTOR  
SGT. KENNETH ROGERS #161  
SGT. EARNEST THOMAS #285

## SHIFT TRAINING

### POLICY AND PROCEDURE DIRECTIVE

ON, 050204 TERRED NEVASE RECEIVED a 15-MINUTE BLOCK  
PRINT NAME

TRAINING ON POLICY AND PROCEDURES; FORCED CELL MOVES; DURING THE 1500-2300  
HOUR SHIFTS BRIEFING.

#221  
DEPUTY SIGNATURE AND BADGE NUMBER

SHIFT SUPERVISORS/INSTRUCTOR  
SGT. KENNETH ROGERS #161  
SGT. EARNEST THOMAS #285

## Memorandum Receipt

Date: 04 30 04

I JERRED NECAISE received a copy of the memo generated by  
(Print Name)

Captain Taylor's office titled **Searching of inmates** dated March 31, 2004.

Officers Signature: 

Badge # 221

## Memorandum Receipt

Date: 04 30 04

I JERRED NECHISE received a copy of the memo generated by  
(Print Name)

Captain Taylor's office titled **Damaged/destroyed wristbands** dated April 7, 2004.

Officers Signature: 

Badge # 221

# SHIFT TRAINING

## POLICY AND PROCEDURE DIRECTIVE

ON, 043004, I JERRED NEALISE RECEIVED a 15-MINUTE BLOCK  
PRINT NAME  
TRAINING ON POLICY AND PROCEDURES; INTER-OFFICE MEMO DATED: NOVEMBER 15,  
2002; ALLOWED ITEMS; DURING THE 1500-2300 HOUR SHIFTS BRIEFING.

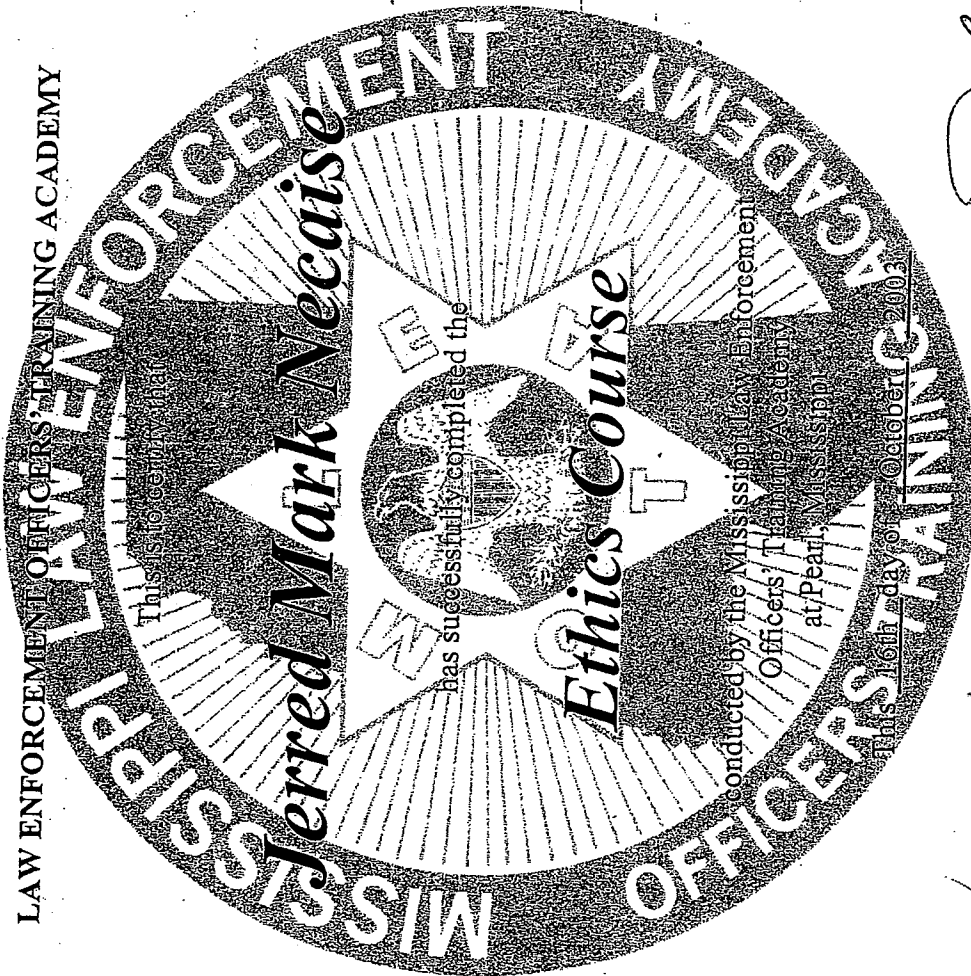
 221  
DEPUTY SIGNATURE AND BADGE NUMBER

SHIFT SUPERVISORS/INSTRUCTOR  
SGT. KENNETH ROGERS #161  
SGT. EARNEST THOMAS #285



# MISSISSIPPI

LAW ENFORCEMENT OFFICERS' TRAINING ACADEMY



*Pat Carson*  
Director, Training Academy

*[Signature]*  
Instructor

# SOUTHERN REGIONAL PUBLIC SAFETY INSTITUTE

Harrison County Sheriff's Department  
The University of Southern Mississippi-Gulf Coast



*This is to certify that*

*Jerred Necaise*

*has successfully completed the*



BASIC CORRECTIONAL OFFICER'S TRAINING  
(80 HOURS)

*This the 21st day of June, 2002*

*[Signature]*  
Rudolf Lacy, Captain, HCSD

*[Signature]*  
Julian Allen, Major, HCSD  
Director, SRPSI

**STATE OF**

**MISSISSIPPI**

Board on Jail Officer Standards and Training

Hereby awards this

*Professional Certificate*

TO

**JERRED M. NECAISE**

**427-59-5218**

This 1<sup>st</sup> day of September, 2003  
As being qualified to be a Mississippi Detention Officer under  
Provisions of Chapter 482, General Laws of Mississippi, 1999.

*Robert R. Davis*

Director  
Board on Jail Officer  
Standards and Training

*Paul R. Cook*

Chairman  
Board on Jail Officer  
Standards and Training

Certificate No. D-01390



# SOUTHERN REGIONAL PUBLIC SAFETY INSTITUTE

Harrison County Sheriff's Department  
The University of Southern Mississippi-Gulf Coast

*This is to certify that*

**JERRED NECAISE**

*has successfully completed*

**DEFENSIVE TACTICS**

*This the 19th day of June, 2002*



*Marie Maxwell*  
Sgt. Marie Maxwell, HCSD  
Instructor

*Julian Allen*  
Julian Allen, Major, HCSD  
Director, SRPSI



# SOUTHERN REGIONAL PUBLIC SAFETY INSTITUTE

Harrison County Sheriff's Department  
The University of Southern Mississippi-Gulf Coast

*This is to certify that*

## JERRED NECAISE

*has successfully completed*

OLEORESIN CAPSICUM "O.C." SPRAY  
(3 Hour Certification)

*This the 21st day of June, 2002*

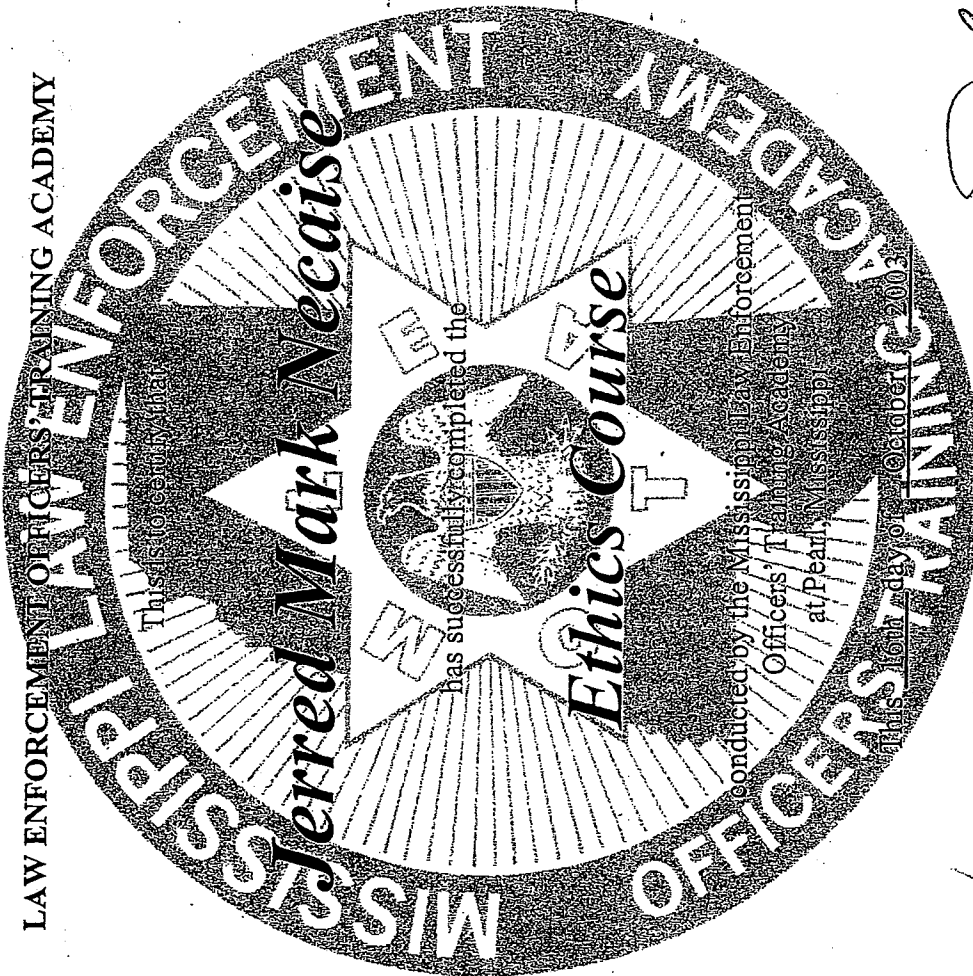


*[Signature]*  
Captain Robert L. Allen, Instructor, HCSD

*[Signature]*  
Julian Allen, Major, HCSD  
Director, SRPSI

# MISSISSIPPI

LAW ENFORCEMENT OFFICERS' TRAINING ACADEMY



*Pat Cronin*  
Director, Training Academy

*JD BB*  
Instructor

# SOUTHERN REGIONAL PUBLIC SAFETY INSTITUTE

Harrison County Sheriff's Department  
The University of Southern Mississippi-Gulf Coast



*This is to certify that*

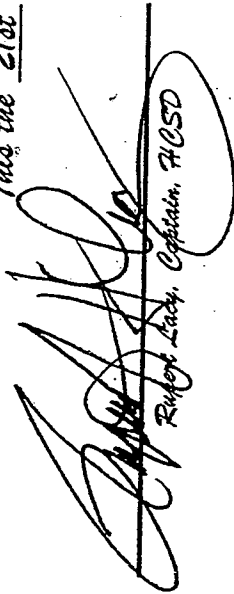
*Jerred Necaise*

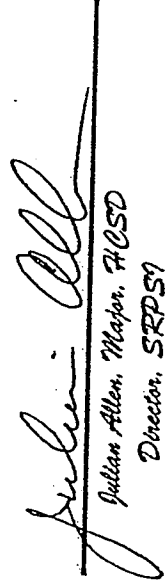
*has successfully completed the*



BASIC CORRECTIONAL OFFICER'S TRAINING  
(80 HOURS)

*This the 21st day of June, 2002*

  
Ruford Lacy, Captain, HCSD

  
Julian Allen, Major, HCSD  
Director, SRPSI



STATE OF

MISSISSIPPI

Board on Jail Officer Standards and Training

Hereby awards this

*Professional Certificate*

TO

JERRED M. NECAISE

427-59-5218

This 1<sup>st</sup> day of September, 2003  
As being qualified to be a Mississippi Detention Officer under  
Provisions of Chapter 482, General Laws of Mississippi, 1999.

*Robert M. Neaise*

Director  
Board on Jail Officer  
Standards and Training

*Rich. Barker*

Chairman  
Board on Jail Officer  
Standards and Training



Certificate No. D-01390



# SOUTHERN REGIONAL PUBLIC SAFETY INSTITUTE

Harrison County Sheriff's Department  
The University of Southern Mississippi-Gulf Coast

*This is to certify that*

**JERRED NECAISE**

*has successfully completed*

**DEFENSIVE TACTICS**

*This the 19th day of June, 2002*



*Marie Maxwell*

Sgt. Marie Maxwell, HCSO  
Instructor

*Julian Allen*  
Julian Allen, Major, HCSO  
Director, SRPSI

# SOUTHERN REGIONAL PUBLIC SAFETY INSTITUTE

Harrison County Sheriff's Department  
The University of Southern Mississippi-Gulf Coast

*This is to certify that*

**JERRED NECAISE**

*has successfully completed*

**OLEORESIN CAPSICUM "O.C." SPRAY  
(3 Hour Certification)**

*This the 21st day of June, 2002*



*[Signature]*  
Captain Robert Lach, Instructor, HCSD

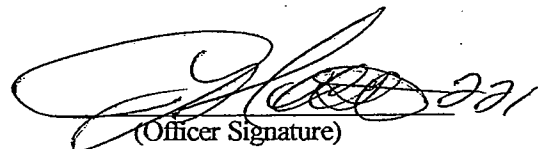
*[Signature]*  
Julian Allen, Major, HCSD  
Director, SRPSI

**ACKNOWLEDGEMENT RECEIPT**

I, JERRED NECAISE, have this date received the following  
(print full name)

document(s) from SGT. Thomas #285 :  
(officer/supervisor)

- ☐ Narrative(s)
- ☐ Informal Counseling
- ☐ Formal Written Counseling
- ☐ Intent to Initiate Corrective Measures
- ☒ Revised Booking Officer Post Orders

  
(Officer Signature)

03/25/04  
(Date)

cc: Major Riley  
Captain Taylor  
Personnel File

# SHIFT TRAINING

## POLICY AND PROCEDURE DIRECTIVE

ON 3/15/04, I JERRAD NEWMAN RECEIVED a 15-MINUTE BLOCK  
PRINT NAME  
TRAINING ON GENERAL ORDER #5 - LEAVE: PERSONAL & MEDICAL, DURING THE 1500-2300  
HOUR SHIFTS BRIEFING.

[Signature] 221  
DEPUTY SIGNATURE AND BADGE NUMBER

SHIFT SUPERVISORS/INSTRUCTOR  
SGT. KENNETH ROGERS #161  
SGT. BOBBY MCLEMORE #236  
SGT. EARNEST THOMAS #285

**ACKNOWLEDGEMENT RECEIPT**

I, JERRED NECHISE #221, have this date received the following  
(print full name)

document(s) from Sgt. THOMAS #285 :  
(officer / supervisor)

- ☐ Narrative(s)
- ☐ Informal Counseling
- ☐ Formal Written Counseling
- ☒ Booking In Process Checklist

 #221  
(Officer Signature)

03/11/04  
(Date)

cc: Major Riley  
Captain Taylor  
Personnel File

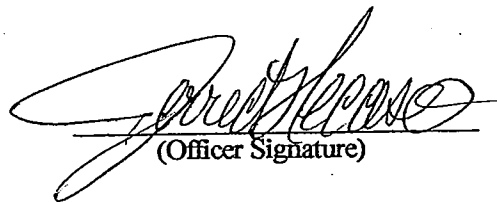


**ACKNOWLEDGEMENT RECEIPT**

I, JERRED NECHISE, have this date received the following  
(print full name)

document(s) from SAT 1 :  
(officer/supervisor)

- ☐ Narrative(s)
- ☐ Informal Counseling
- ☐ Formal Written Counseling
- ☐ Intent to Initiate Corrective Measures
- ☒ Policy on Personnel Records

  
(Officer Signature)

02/15/04  
(Date)

cc: Major Riley  
Captain Taylor  
Personnel File

**ACKNOWLEDGEMENT RECEIPT**

I, NELSON, JORRED, have this date received the following  
(print full name)

document(s) from LT Dubois :  
(officer/supervisor)

- ☐ Narrative(s)
- ☐ Informal Counseling
- ☐ Formal Written Counseling
- ☐ Intent to Initiate Corrective Measures
- ☒ Property Receipt Procedures

  
(Officer Signature)

2-3-4  
(Date)

cc: Major Riley  
Captain Taylor  
Personnel File

# SHIFT TRAINING

## POLICY AND PROCEDURE DIRECTIVE

ON 1/02/04, I JERRED NECAISE RECEIVED a 15-MINUTE BLOCK  
PRINT NAME  
TRAINING ON General Order #1 Code of Ethics, DURING THE 1445-2400 HOUR SHIFTS  
BRIEFING.

 221  
DEPUTY SIGNATURE AND BADGE NUMBER





# HARRISON COUNTY SHERIFF'S DEPARTMENT

George H. Payne, Jr.  
Sheriff

Post Office Box 1480  
Gulfport, Mississippi 39502

## ACKNOWLEDGEMENT RECEIPT

I, NECAISE, JERRE #221, have this date received the following  
(print full name)

document(s) from LT Dubois  
(officer/supervisor)

- ☐ Narrative(s)
- ☐ Informal Counseling
- ☐ Formal Written Counseling
- ☐ Intent to Initiate Corrective Measures
- ☒ Booking Guidelines

[Signature]  
(Officer Signature)

12-9-3  
(Date)

cc: Major Riley  
Captain Taylor  
Personnel File



# HARRISON COUNTY SHERIFF'S DEPARTMENT

George H. Payne, Jr.  
Sheriff

Post Office Box 1480  
Gulfport, Mississippi 39502

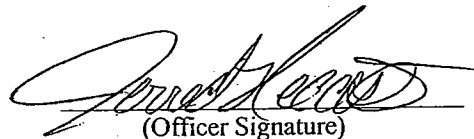
## ACKNOWLEDGEMENT RECEIPT

I, TERRON NECAUSE, have this date received the following  
(print full name)

document(s) from LT Dubois  
(officer/supervisor)

- ☐ Narrative(s)
- ☐ Informal Counseling
- ☐ Formal Written Counseling
- ☐ Intent to Initiate Corrective Measures
- ☐ Administrative Leave Letter

☒ BOOKING GUIDELINES

  
(Officer Signature)

120403  
(Date)

cc: Major Riley  
Captain Taylor  
Personnel File

# SHIFT TRAINING

## POLICY AND PROCEDURE DIRECTIVE

ON 05-22-2002, I JERRED NECAISE RECEIVED A 10 MINUTE BLOCK  
PRINT NAME  
OF TRAINING ON RIOTS AND DISTURBANCES, DURING THE 1445-1500 HR SHIFT  
BRIEFING.

 #221  
DEPUTY SIGNATURE AND BADGE NUMBER

FTO. KENT  
SHIFT SUPERVISOR

LT. A KELLY  
WATCH COMMANDER

# SHIFT TRAINING

## POLICY AND PROCEDURE DIRECTIVE

ON 05-16-2002, I JERRED WELCH RECEIVED A 10 MINUTE BLOCK  
PRINT NAME  
OF TRAINING ON **USE OF FORCE**, DURING THE 1445-1500 HR SHIFT BRIEFING.

 #221  
DEPUTY SIGNATURE AND BADGE NUMBER

SGT. DRECHSEL  
SHIFT SUPERVISOR

LT. A KELLY  
WATCH COMMANDER

# SHIFT TRAINING

## POLICY AND PROCEDURE DIRECTIVE

ON 04-23-2002, I JERRED NECAISE RECEIVED A 10 MINUTE BLOCK  
PRINT NAME  
OF TRAINING ON CHAIN OF COMMAND, DURING THE 1445-1500 HR SHIFT BRIEFING.

 221  
DEPUTY SIGNATURE AND BADGE NUMBER


SGT. DRECHSEL  
SHIFT SUPERVISOR

LT. A KELLY  
WATCH COMMANDER

Harrison County Adult Detention Facility  
George Payne, Sheriff

I JERRED NECAISE have been advised and  
received a copy of the HCADC policy and procedures on the **Code Of**

**Ethics**. This was conducted During Shift Briefing on April 21,2002.

Name:  Badge # 221 Date: 4-21-02



# HARRISON COUNTY SHERIFF'S DEPARTMENT

*George H. Payne, Jr.*  
Sheriff

Post Office Box 1480  
Gulfport, Mississippi 39502

November 7, 2001

TO: All Employees  
FROM: Sandy Rickets  
RE: General Orders

The new and revised General Orders has been printed and are now available for distribution.

They will be available in D warehouse, please pick up your copies as soon as possible.

A handwritten signature in cursive script, followed by the number "#221".

**HARRISON COUNTY SHERIFF'S DEPARTMENT - POLICY & PROCEDURE  
(GENERAL RULES OF CONDUCT)**

GENERAL RULES OF CONDUCT ISSUED TO

Terrell Ncaise  
Print Name

[Signature]  
Signature

DATE RULES OF CONDUCT ISSUED

08/07/01

This information on Rules of Conduct is issued to you as an officer of the Harrison County Adult Detention Facility.

Major Dianne Gatson-Riley  
Director of Corrections



**HARRISON COUNTY SHERIFF'S DEPARTMENT – POLICY & PROCEDURE  
(ACA STANDARDS)**

ACA STANDARDS MANUAL ISSUED TO

NECHISE, JERREDO  
Print Name

 201  
Signature

DATE ACA STANDARDS MANUAL ISSUED

6/5/02

This information on ACA Standards is issued to you as an officer of the Harrison County Adult Detention Facility.

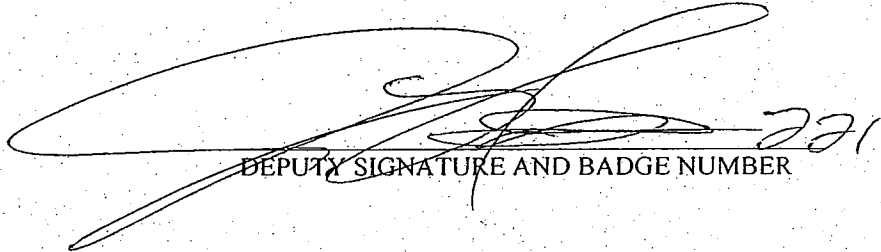
\_\_\_\_\_  
Major Dianne Gatson-Riley  
Director of Corrections

## SHIFT TRAINING

### POLICY AND PROCEDURE DIRECTIVE

ON 11/10/04, I JERRED NECHAMBE RECEIVED a 15-MINUTE BLOCK  
PRINT NAME

TRAINING ON POLICY AND PROCEDURE, EVACUATION PLAN; DURING THE 2300/0700  
HOUR SHIFTS BRIEFING.

  
DEPUTY SIGNATURE AND BADGE NUMBER 221

SHIFT SUPERVISORS/INSTRUCTOR  
SGT. LESLIE MATHIS #228  
SGT. DEDRI CALDWELL #314

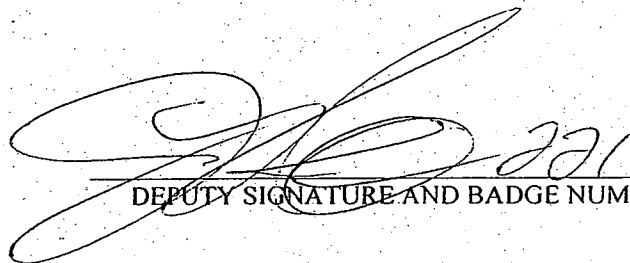
## SHIFT TRAINING

### POLICY AND PROCEDURE DIRECTIVE

ON 110304 JERRED NEAL  
PRINT NAME

RECEIVED a 15-MINUTE BLOCK

TRAINING ON POLICY AND PROCEDURE, HUNGER STRIKES; DURING THE 2300/0700 HOUR  
SHIFTS BRIEFING.

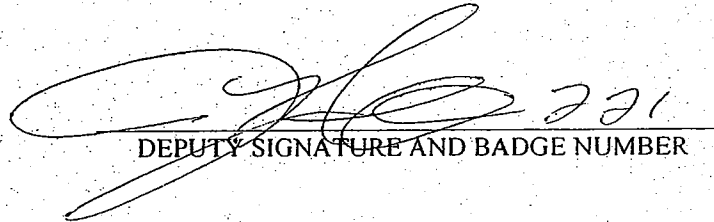
  
DEPUTY SIGNATURE AND BADGE NUMBER

SHIFT SUPERVISORS/INSTRUCTOR  
SGT. LESLIE MATHIS #228  
SGT. DEDRI CALDWELL #314

## SHIFT TRAINING

### POLICY AND PROCEDURE DIRECTIVE

ON, 110404.1 JERRED NECAISE RECEIVED a 15-MINUTE BLOCK  
PRINT NAME  
TRAINING ON POLICY AND PROCEDURE, CRIME SCENE PROCEDURES; DURING THE  
2300/0700 HOUR SHIFTS BRIEFING.

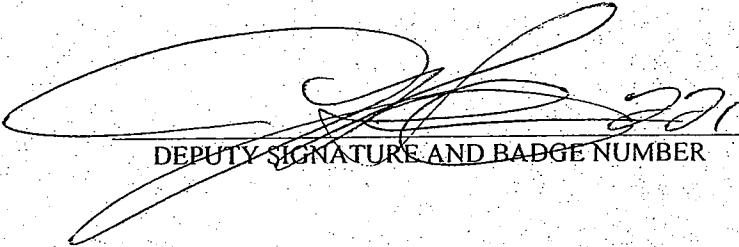
  
DEPUTY SIGNATURE AND BADGE NUMBER

SHIFT SUPERVISORS/INSTRUCTOR  
SGT. LESLIE MATHIS #157  
SGT. DEDRI CALDWELL #152

# SHIFT TRAINING

## POLICY AND PROCEDURE DIRECTIVE

ON, 110608 TERRED NEUMER RECEIVED a 15-MINUTE BLOCK  
PRINT NAME  
TRAINING ON POLICY AND PROCEDURE, USE OF FORCE, DURING THE 2300/0700 HOUR  
SHIFTS BRIEFING.

  
DEPUTY SIGNATURE AND BADGE NUMBER

SHIFT SUPERVISORS/INSTRUCTOR  
SGT. LESLIE MATHIS #228